

Hepsor AS

registry code: 12099216

address: Harju County, Tallinn, Kesklinn city district, Järvevana tee 7b, 10112

26.04.2024

**DRAFT RESOLUTIONS OF THE MANAGEMENT BOARD  
IN RESPECT OF THE ITEMS ON THE AGENDA OF THE ANNUAL GENERAL MEETING OF  
23.05.2024**

The management board of Hepsor AS has called the annual general meeting of shareholders to be held on 23 May 2024.

As the annual general meeting is called by the management board, under § 291 (2) and § 293<sup>1</sup> (1) of the Commercial Code, the management board shall also prepare a draft of the resolution with regard to each item on the agenda.

The management board of Hepsor AS has prepared the following draft resolutions with regard to the items on the agenda of the annual general meeting of 23.05.2024:

**1. Approval of the 2023 annual report**

The draft resolution of the management board on the first agenda item:

***“To approve the 2023 annual report of Hepsor AS in the form as submitted to the general meeting.”***

**2. Distribution of profit**

The draft resolution of the management board on the second agenda item:

**“To distribute the net profit in the amount of EUR 1,185,000 of the financial year which ended 31.12.2023 as follows:**

- **allocate EUR 1,185,000 to the retained profit from previous periods.”**

**3. Extension of the term of office of the supervisory board members**

The draft resolution of the management board on the third agenda item:

**“To extend the term of office of the supervisory board members Andres Pärloja (personal identity code 37705120246), Kristjan Mitt (personal identity code 38108256014) and Lauri Meidla (personal identity code 38009066011) for three years as of the adoption of the decision of the general meeting of the shareholders.”**

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Henri Laks

Member of the management board of Hepsor AS