

Hepsor AS

registry code: 12099216

address: Harju County, Tallinn, Kesklinn city district, Järvevana tee 7b, 10112

26.04.2024

RESOLUTIONS OF THE SUPERVISORY BOARD

The supervisory board adopted the following resolutions on the date indicated above:

1. Approval of the annual report; supervisory board's report

Pursuant to § 333 of the Commercial Code, the supervisory board has reviewed the 2023 annual report and the auditor's report of Hepsor AS. The supervisory board approves the said report as it correctly reflects the results of the financial year of Hepsor AS. The supervisory board is of the opinion that the management board has properly performed its duties.

2. Organizing the general meeting

The management board of Hepsor AS is planning to hold the annual general meeting of shareholders on 23 May 2024.

Under § 293 (1) of the Commercial Code, if a general meeting is called by the management board, the agenda of the general meeting shall be determined by the supervisory board.

The supervisory board of Hepsor AS determines the items on the agenda of the annual general meeting of 23 May 2024 as follows and submits the following proposals with respect to each agenda item.

(i) Approval of the 2023 annual report

The proposal of the supervisory board with respect to the first agenda item: *"To approve the 2023 annual report of Hepsor AS in the form as submitted to the general meeting."*

(ii) Distribution of profit

The proposal of the supervisory board with respect to the second agenda item: *"To distribute the net profit in the amount of EUR 1,185,000 of the financial year which ended 31.12.2023 as follows:*

allocate EUR 1,185,000 to the retained profit from previous periods."

(iii) Extension of the term of office of the supervisory board members

The proposal of the supervisory board with respect to the third agenda item: *"To extend the term of office of the supervisory board members Andres Pärloja (personal identity code 37705120246), Kristjan Mitt (personal identity code 38108256014) and Lauri Meidla (personal identity code 38009066011) for three years as of the adoption of the decision of the general meeting of the shareholders."*

/signature/

Andres Pärloja

Member of the supervisory
board of Hepsor AS

/signature/

Lauri Meidla

Member of the supervisory
board of Hepsor AS

/signature/

Kristjan Mitt

Member of the supervisory
board of Hepsor AS